

Child Development Specialist Trainer and Mentor

Long Term Volunteer

Project Summary: With the goal of providing a nurturing and loving environment where the children at EFC can grow and learn, the Child Development Specialist Trainer and Mentor will work with the house moms and social workers in the Emergency Family Care (EFC) program to train them in the care and nurture of children, child development, positive discipline, and dealing with difficult children. Develop the EFC staff to grow in skills to provide quality care for all children that come through the program.

Project Goals: *(Throughout each segment of the following major milestones the following goals must be completed)*

1. Create, train and implement a program that meets the mental, emotional, physical and spiritual needs of the children at EFC
2. Provide developmental assessments: work with staff to enhance the development potential of each child
3. Assess and determine the level of physical and mental development of the children in the EFC program
4. Provide training in selecting and formulating teaching materials related to child development
5. Develop and provide training to staff on childcare education programs
6. Plan and implement curriculum and programs for children of different ages
7. Utilize behavior and therapeutic modification techniques to develop innovative teaching plans
8. Determine parent's ability to understand the needs of their child
9. Conduct seminars to provide necessary education to families in the child development process
10. Provide care to children newborn to five years old
11. Provide daily care for children by assisting with daily activities like clothing, feeding, and bathing the children, modeling nurturing and discipline techniques taught to the house moms and social workers
12. Plan recreational programs and educational activities for the children
13. Assist child development specialist in children's therapy appointments and family visits
14. Maintain record of the daily activities of each child in individual logbooks
15. Be available and present for issues during regular operations of programs
16. Provide time for discipleship and mentoring
17. Implement opportunities for training in skills and leadership with current staff



18. Attend regular meetings with Project Manager for accountability and project assessment
19. Follow all AIM Standards, Policies and Procedures

Required Skills, Experience and Spiritual gifts:

SKILLS:

- Ability to administer effective child development policies and procedures
- Knowledge of medical terminology as it pertains to medical visits with children
- Counseling skills
- Excellent oral and written communication skills

EXPERIENCE:

- Early Childhood Education certificate preferred
- Coursework in Child Development preferred
- Comprehensive knowledge of the methods and techniques of childcare
- 3-5 years' experience working in the field
- 3-5 years' ministry experience
- Mentoring experience
- Training experience
- Experience in providing basic nutrition and hygiene services to young children and infants

SPIRITUAL GIFTS:

- Strong and mature Christian
- Strong commitment and integrity
- Ability to work in diversity
- Highly adaptable
- Passion for God and children

Essential Requirements: *(Characteristics, traits and abilities of those serving on this project)*

- Maintain a personal relationship with Jesus Christ and is a consistent witness of Jesus Christ
- Speak of Agape International Missions, our staff, our partners, participants in our programs, and other organizations with respect and honor across all communication platforms, faithfully praying for each
- Act as an Advocate for AIM and each individual AIM serves, understanding the problem, raising awareness of the need and how everyone can respond
- Maintain confidentiality
- Self-sufficiency to maintain spiritual, physical and emotional health while consistently working toward the vision of AIM as a whole and the department in particular

Physical Demands & Work Environment

The physical demands and work environment characteristics are representative of those that must be met by a volunteer to successfully complete the project goals.

PHYSICAL

The volunteer is regularly required to articulate speech and exercise auditory perception. The volunteer is frequently required to stand, walk, sit, bend, stoop, kneel, climb, use hands to finger, handle, or feel, and reach with hands and arms. The volunteer is regularly required to lift and/or move up to 25 pounds. Visual acuity is required for this position including near/ farsightedness, peripheral vision, and the ability to adjust or correct focus.

- Must be able to travel long distances via plane, automobile, moto, bicycle and walking
- Must be able to climb stairs during the course of a normal day
- Must have necessary shots, inoculations and medication as advised by US Department of State regarding travel to Cambodia and Southeast Asia

TRAVEL REQUIREMENTS

The volunteer position is located in Cambodia, therefore international visa and travel documentation are required. Travel back to the United States for fundraising should be coordinated with the project manager.

- Must obtain in-country medical insurance 20 days before arrival to Cambodia.