



AIM Serving Team Fees:

Each team member, including team leaders, will pay a team participant fee of \$150 per week. The participant fee applies to teams of all sizes, including a single person who comes to serve with AIM. This fee helps cover expenses associated with hosting a team, including the following:

- A set of 3 Team T-shirts that are produced by AIM's employment center in Svay Pak specifically for our serving teams. Teams are expected to wear one of these shirts whenever they are serving at an AIM project. Our community has become accustomed to seeing the shirts and quickly identifies each team member as one of the "good guys."
- Lunch and water provided by the program the team is serving.
- Media Services. In order to protect our community, we do not allow our guests to take any photos while serving with AIM, but we have a great team of Cambodian photographers who will be taking photos of the team's activities while in Svay Pak. About a week after the team's completion of service, they will receive a set of photos that can be used to help tell their story on any format, including social media.
- Administrative overhead, including scheduling and communication with the serving team and programs in Cambodia before and after the term of service.

The team's ministry expenses will depend on the program it serves with while in Cambodia. These expenses will be provided by the Teams and Tours Coordinator as we work together to develop an itinerary that is especially suited to the serving team.

Travel and lodging expenses are the responsibility of the team and will vary. The Teams and Tours Coordinator will provide suggestions and ball-park figures for these expenses in country, but contacting the hotel, transportation provider, etc. and obtaining the actual amount for the team's budget will be the team leader's responsibility.